

**MEMORANDUM OF UNDERSTANDING BETWEEN
LOS RIOS COMMUNITY COLLEGE DISTRICT
AND
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 1021**

**AB 152 COVID-19 Supplemental Paid Sick Leave MOU
October 26, 2022**

- On October 6, 2021, the District and the Service Employee International Union, Local 1021 (SEIU) negotiated and signed the COVID-19 Vaccination and Immunization Operational Protocol Effects MOU.
- With the ending of the state’s COVID leave as of December 31, 2021, in January 2022, the District and SEIU agreed that the terms of the current COVID-19 Vaccination and Immunization Operational Protocol Effects MOU, with respect to Emergency Supplemental Sick Leave, would be modified, providing 20 hours of sick leave for full-time employees and 10 hours for part-time employees, through June 30, 2022.
- On February 9, 2022, the Governor signed SB 114 – COVID-19 retroactive to Jan 1, 2022 which provided an additional 20 hours of sick leave for a total of 40 hours of supplemental sick leave plus another 40 hours available for specific documented reasons through September 30, 2022 for full-time employees with a pro-rata amount for part-time employees. On February 28, 2022 the MOU was amended to include the additional supplemental sick leave provided in SB 114.
- On September 29, 2022, the Governor signed AB 152 into law extending the supplemental COVID-19 leave which provides 40 hours of supplemental sick leave plus an additional 40 hours available for specific documented reasons until December 31, 2022.

The existing MOU providing for Emergency Supplemental Sick Leave is extended through December 31, 2022.



Mario Rodriguez

11/07/2022

Date



Carrie Bray

11/01/2022

Date



Casey Thompson (Nov 1, 2022 10:47 PDT)

Casey Thompson, SEIU Local 1021

11/01/2022

Date



Andrew Latorre (Nov 7, 2022 18:12 PST)

Andrew La Torre, SEIU Local 1021

11/07/2022

Date