

Cynthia Landry  
Vice-President  
Services

I was proud to be elected to your bargaining team where we achieved a cumulative 15.75% raise over 3 years including the introduction of worker retention/longevity pay and the continuation of work from home policy outside of COVID-19. The later needs to be expanded via the LMT process (Labor, Management Team/Table).

The team also introduced, and the County agreed to, the addition of case load, workload and task language to our contract. This language was especially important to those not carrying a “caseload” but were performing “tasks” on cases. I am a very strong advocate for inclusion of all work metrics for work performed.

And now, that’s where the work begins following our contract ratification. Workers need family/work balance to sustain and nurture themselves and their family/loved ones. We must advocate for positive, reasonable working conditions that keeps us healthy and for what can actually be done in a day. Where caseload language exists, it must be enforced. Where it does not exist such as in non-yardstick positions, it must be advocated for. The work should be equitably distributed. And, your safety as a worker is paramount. Workers need to feel safe and the County has a responsibility to provide safe working spaces.

A vote for me is a vote for strong advocacy, reasonable working conditions, enforcement of caseload standards where they exist, and an expansion of caseload language discussion where it doesn’t exist.

I pledge to do my very best as your Vice-President to serve and represent the membership.

In Solidarity,  
Cynthia Landry  
Social Worker III  
j.mahoney3@yahoo.com  
(510) 333-9087