

SEIU Local 1021 - Executive Board Zoom Meeting
Saturday, July 25, 2020, 12:30pm-6:00pm
MINUTES

Executive Board Members Participating: President Joseph Bryant, Treasurer Amos Eaton, Secretary Mary Duncan, VP of Organizing Jennifer Esteen, VP of Politics Ramses Teon-Nichols, VP of Representation Sandra Lewis, VP Region-A Akbar Bibb, VP Region-B Mary Sandberg, VP Region-C Yeon Park, VP Region-D Theresa Rutherford, VP Region-E Marcus Williams, Nathan Dahl, Jim Wise, Karla Faucett, Angel Valdez, Sasha Cuttler, Harold Powell, Pete Albert, Cynthia Landry, Derrick Boutte, John Arantes, Monique Chaney-Williams, Felipe Cuevas, Richard Thoele, Todd Nosanow, Sandra Wall, Tula Biederman, Mercedes Riggelman, Brandon Dawkins, Taffie Walter, Geneva Haines, Tazamisha Alexander, Sandy Sigala, Sunny Santiago, Travis Balzarini, Rhea Davis, Tina Diep, Julie Meyers, Cheryl Hicks,

Executive Board Members Excused: Dellfinia Hardy, Evelyn Curiel, Lorraine Bowser, Elizabeth Harrison

Staff in Attendance: John Stead-Mendez, Robert Li, Joanne Cansicio, Lisa Morowitz, Andrea Zanetti, Bill Petrone, Kaden Kratzer, James Chiong, Karen Ridley, Jason Klumb, Peter Masiak, Caitlin Prendiville

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President Joseph Bryant called the meeting to order at 12:31pm. A quorum was established.

Review of Agenda:

The following items were added under Action Items: *Dark Hall* request for August E-Board meeting; Napa County Area Representative vacancy. M/S/C (Bibb/Sigala) to approve the agenda.

Action Items:

Napa County Area Representative Vacancy:

President Bryant is recommending an appointment to the Executive Board for the Napa County Area Representative vacancy. Akbar Bibb introduced member Kendra Bruno (City of Napa). He spoke in support of the appointment. M/S/C (Riggelman/Sandberg) to approve the appointment. Kendra was sworn in to office by President Bryant.

Member Comments:

There were no member comments.

Schools & Communities First (Yes on 15) Presentation:

James Chiong introduced Larry Grisolano, who provided an update on the Yes on 15 initiative. This is expected to be a fight with opposition from corporate interests. People feel more risk averse in a crisis. However, there is an undercurrent of feeling that large corporations have done well, while small business, schools and communities have suffered. People have been able to successfully link the current health crisis to the consequences of underfunding community services, including healthcare. Tax fairness has been the number one draw. People are also supportive of investing in education. Additionally, the support of essential workers has increased. We need to define the discussion and not allow detractors to move the conversation. Ramses and James reported on current plans and program. There will be trainings on Aug. 4 and 8 where all E-Board members were requested to sign-up.

Approval of the June 20, 2020 Minutes:

M/S/C (Arantes/Williams) to approve the minutes of the June 20, 2020 meeting.

Budget & Finance Committee Report:

Treasurer Amos Eaton reported on the motions approved by the BFC at its July meeting.

The BFC approved the following item:

1. **Movement for Black Lives Expense:**

The BFC approved an additional \$20k for print materials (posters, banners, shirts, etc.) to support the Movement for Black Lives and demonstrate our Union's presence at rallies, marches and other collective actions.

The BFC approved the following Community/Allies Requests:

- **State Association of County Retirement Systems (SACRS):**
The BFC approved to pay annual dues of \$250.00 to SACRS (tier 3).
- **California Alliance for Retired Americans (CARA):**
The BFC approved \$500.00 for half page ad in the CARA Virtual Convention program book (tier 1).

Action Items (continued):

The BFC recommends to the Executive Board to approve the following proposals:

A. **Schools & Communities First (Prop 15):**

The BFC recommends to contribute \$1 million in support of the Schools & Communities First (Yes on 15) proposition, with funding to come out of Reserves and COPE overs from 2019. The contribution will be made to the State Council. (M/S/C Williams/Meyers) to approve the request, as recommended by the BFC.

Californians for Less Soda (2nd Reading):

A first reading of a resolution from *Californians for Less Soda* was presented at the June E-Board meeting by Nathan Dahl. *Californians for Less Soda* is starting a campaign to lobby the Legislature to repeal SB872. The Berkeley City Council has voted to support this campaign, and has urged other city councils to do the same. M/S/C (Diep/Valdez) motion to support this resolution.

Californians for Just Transition Report:

A first reading of a proposal was submitted by Martha Hawthorne to endorse a report proposed by *Jobs with Justice* and *Labor Network for Sustainability*. Amos Eaton spoke to this proposal to complete a study to assist in planning for a just transition to green union jobs. M/S/C (Teon-Nichols/Bibb) to support the proposed report.

August E-Board Meeting "Dark Hall":

President Bryant is recommending a "Dark Hall" in August. It was explained that "dark hall" means that no Executive Board meeting would be held in August. This has been something that the Local has done historically to allow people a break. M/S/C (Sandberg/Sigala) to approve.

COVID-19 Update and Engagement:

Robert Li presented and update. He spoke about the four (4) step process/phases for safe return to the workplace and field. Currently, the Local remains in Step 1 of Engagement & Preparation. Robert shared top issues from the surveys of staff and Board members. He spoke about preparations that are in progress, such as securing PPE, engaged with cleaning companies, policies, clean air systems and office designs.

The Board went into breakout groups to discuss the following:

1. As we gradually go back into the FIELD, what FIELD-BASED member services, support, and/or activities should we resume or start? Please share why this is important to our work.
2. In what order should we roll out the FIELD-BASED staff or member services, support, and/or activities?

Executive Board Member Reports:

Jennifer Esteen:

She reported on the SEIU Clinics campaign. She also spoke on SB275 and asked Board members to support to ensure healthcare workers have an adequate PPE.

Sandra Lewis:

She provided an update on several projects.

MRC Expansion: Sandra reported that we are continuing work on the *Union Intelligence* program and have added 6 more chapter presidents to test the program. Through *CallHub* we have engaged approximately 700+ members. This tool can also be used to promote chapter meetings and programs. Digital Learning – we've scheduled a full launch of the Basic Steward training, and development has been completed on the Intermediate Steward training with a plan to launch in September.

Voice Authorization: This is a program where we do outreach to new employees to sign-up as members, as well as for COPE. Calls take place once a week.

Member Internship Program: It was announced that Horacio Viveros has been promoted as the new Member Development Coordinator. Sandra and Horacio reviewed the program goals and the areas of focus. We are still in the developmental phase of the program. The hope is to launch the program by October.

Mobile App: Boyan Biandov presented an overview of the *Mobile App* project. A demo was presented on features such as, Membership ID card, political action, push notifications and signing up new members. The app is available for download. The project is still in development.

Head of Operations & Labor Relations Report:

Robert Li reported that we were able to secure TWR Grants through SEIU for our work on New Member Experience, Data, COPE and Politics.

Executive Director Report:

John Stead-Mendez announced that written Director reports have been sent by email. He also provided updates on hiring and campaign updates.

SEIU Convention:

President Bryant reviewed the SEIU Convention calendar of events. He announced that we will hold a meeting on Aug. 6 with our delegation to prep for the Convention, including review Resolutions that will be considered at the Convention.

The meeting was temporarily suspended at 4:23pm for a short break, and resumed at 4:35 into closed session.

Executive Session:

M/S/C (Bibb/Faucett) to move the following named unrepresented classifications - Deputy Executive Director, Deputy Director, Field & Program Directors and Coordinator to the Executive Board - to accrue

one (1) comp day per month, up to a maximum of twelve (12) days, effective July 1, 2020; and to evaluate other unrepresented groups with a recommendation to be brought back to the Board in September.

M/S/C (Thoele/Valdez) to clarify that the previous Board motion around increases for unrepresented staff were to be effective July 1, 2020 to be in line with represented staff.

The Board moved to open session at 5:37pm.

Secretary Mary Duncan announced the motions passed during closed session.

A moment of silence was observed to honor Rep. John Lewis and Rev. C.T. Vivian.

The meeting was adjourned in honor of Sacramento Unified School District member, who passed away. Meeting adjourned by consensus at 5:39pm.

Respectfully submitted by,

Mary Duncan, Secretary